



# AWF Newsletter

Association for Women  
Faculty

AWF Newsletter  
September 2001

## President's Message

**WELCOME:** As this year's Association for Women Faculty's President, I am pleased to welcome all women faculty, graduate students and academic professionals back to the University of Arizona for the 2001-2002 academic year. This year the **Association for Women Faculty** hopes to be a part of your life here at the U of A. Our organization works from the ground up.

First, a big THANK YOU goes out to last year's board: Valerie Reyna, President; Naomi Miller, Past-President; Mona Hymel, Vice-President; Lindy Brigham, Secretary; Julie Luft, Treasurer/Membership; Pat Morris and Yvonne Reineke, Newsletter. And our committee chairs, Barbara Babcock, Darci Thompson; Chia-lin Pao Tao; Jennifer Hart; Toni Griego Jones; Cynthia White; Amy Williamson; Laurie Marnell and Carolyn Walden.

We have enjoyed many successes over the years, and this year we hope to involve even more of the AWF community in these accomplishments. The AWF is here for YOU! We ARE you, and we NEED you to make positive things happen in our community. To start things off this year, we are sponsoring a reception on:

**October 15 from 4-6 p.m.,  
Room 205 of the Swede Johnson Bldg.  
"Speak UP and Speak OUT!"  
Meet the AWF Board 2001."**

Our incoming Board will discuss who we are and what we view as the mission and goals of the AWF for the coming year. We invite you to join us with your input, ideas and questions. We are anticipating an exciting and lively reception.

**OUR ACCOMPLISHMENTS:** Before I continue with our plans for this upcoming year, I want to share with you a few of this past year's accomplishments. These accomplishments reflect the hardworking dedication of the members of the AWF community. I hope they will inspire you to take the time and join with us in achieving even more.

•First, we continued to monitor the progress of the **Millennium Project**, and I am pleased to report that the final results of the first phase of the project will be released in early November.

•Last year, AWF also sponsored several informative panels including our fall panel **"Everything You Were Afraid to Know But Wanted to Ask"**, with Judith Leonard, General Counsel - University Attorneys; Barbara A. Babcock, Regents Professor - Depart. of English; Leslie Tolbert, Professor or Neurobiology & Dept. of Cell Biology and Anatomy; and V. Spike Peterson, Assoc. Professor of Political Science and International Studies. Informative and frank discussion ensued as this panel of insightful women shared their thoughts, regarding the status of women at our institution. In the spring, AWF sponsored two panel discussions: **"The New Dean's Panel"** with Judith Parrish, Assoc. Dean of the College of Science; Gary Pivo, Dean of the Graduate College; and Christopher Leadem, Sr. Assoc. Dean for Admissions and Student Affairs, College of Medicine and **"How the University Structure Works."** with Jerry Hogle, Barbara Atwood, Tom Hixon, and Andrew Polk. In both panel presentations, members of the larger U of A community came together with our membership to answer questions and discuss our concerns.

•Our annual **\*\*Luncheon with the Arizona Board of Regents\*\*** was a smashing success. In attendance were a record number of distinguished guests including Regents Kay McKay, Judy Gignac, and Gary Stuart, President Likins, Provost Davis, several legislative representatives and the Deans of many of the UA colleges. The luncheon presented a very unique opportunity for our membership to voice their concerns to the highest levels of administration at the University and state level.

**\*\*PLEASE TAKE A MOMENT TO FILL OUT THE SIGN UP FORM AND MARK THE DATE ON YOUR CALENDARS!!**

•Finally, the AWF Board spent some time housecleaning and issued a revised, updated set of organization by-laws bringing them into line with our current practices.

**Please remember that even if you can't commit time to our events and projects, your membership is crucial to our continued success especially in sponsoring our travel awards.**

Mona Hymel,  
AWF President

## Inside this issue:

<i>President's Message</i>	1
<i>Schedule of Events</i>	2
<i>AWF Travel Funds</i>	2
<i>AWF Board Members</i>	2
<i>Subcommittee Reports</i>	3
<i>AWF Board Biographies</i>	5
<i>Membership Form</i>	8
<i>Regents Lunch Sign UP</i>	8

Special thanks to  
*Stephen K. Brigham*  
for the newsletter design expertise.

## AWF Members:

- Please bring new women faculty and graduate students to the reception -- this is a great chance to start the academic year by making connections with other women, both within and outside home departments and colleges.

We're on the web:  
[www.arizona.edu/~awf](http://www.arizona.edu/~awf)



## 2000-2001 AWF Schedule of Events

October 15 Monday

### “Speak Up/Speak Out-Meet the AWF Board 2001”

4-6 p.m. Swede Johnson Building, Room 205.

This is your chance as a new or continuing member of AWF to connect with your Board representatives. In recognition of our grassroots, AWF is reaching out to our members, new women faculty, staff, and graduate students to hear about your issues.

Come and share with your community and have your voice heard.

November 28 Wednesday

### Lunch with the Arizona Board of Regents

11:30-1:30 p.m. Swede Johnson Building, Room 205

March 2002

### “Women’s Groups Forum”

Come meet representatives of the various and numerous women's organizations on campus and hear what they contribute to our well-being (exact date and time TBA)

## AWF Travel Grants 2001-2002

The Association for Women Faculty will offer at least one travel grant of up to \$500.00, contingent upon available funds, during the year to assist women faculty and graduate students in research and conference related travel costs. AWF also joins with the Provost's office to sponsor a woman faculty member's attendance at the Bryn Mawr Summer Institute for Women in Higher Education each year.

For more information about the Travel Grant and Bryn Mawr programs, see the AWF webpage:<http://w3.arizona.edu/~awf>

## AWF Board of Directors

Please welcome and congratulate all our hard working board members, many of whom have put many years of service and commitment into this organization to improve all of our lives. Feel free to contact them with your questions and concerns and most importantly, to volunteer to serve on one or more of the committees that they represent. This organization works by committee!

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## PROGRESS REPORTS

### Reports from the Committees

#### **MILLENNIUM PROJECT UPDATE**

*Naomi J. Miller*

Commissioned by President Peter Likins, the UA Millennium Project is jointly sponsored by the University's Association for Women Faculty and the Commission on the Status of Women. Funding for the Millennium Project was provided by the Commission on the Status of Women and by the University of Arizona administration, including President Likins, the provost, the vice-presidents, and the deans. The collaborative leadership for the Project has been provided by Project Director Christine Cress (Portland State University), Association for Women Faculty Past President Naomi Miller, and Commission on the Status of Women Immediate past Chair Myra Dinnerstein. In addition, the Millennium Project has been supported by a Campus Advisory Board, composed of representatives from different colleges, organizations, and leadership positions at the University of Arizona; a Community Advisory Board, composed of leading members of the local community with a commitment to the excellence of higher education in the state of Arizona; and a National Advisory Board, composed of scholars and administrators with national reputations in the areas of gender and higher education.

The aim of the Millennium Project is to enhance the development of an institutional culture at the University of Arizona that fosters productivity, creativity, and academic excellence. The Millennium Project Summary Report [to be released in October 2001] distills the cumulative findings of the Millennium Project, identifying aspects of the campus climate that must change to further the university's goal of achieving an academic environment that will allow all faculty, staff, and students to be productive and unhindered by any impediments due to considerations of gender, race/ethnicity, rank, or any other reason. While the first phase of the Project, Millennium 1, focuses on faculty, the second phase, Millennium 2, currently underway, will focus on staff and appointed personnel.

The Summary Report includes positive faculty comments about the University of Arizona, as well as observations regarding areas where faculty would like to see improvement. There are many areas where all faculty, regardless of gender, race/ethnicity or rank, share similar perspectives. There are also a number of areas where faculty differ by gender, race/ethnicity, and/or rank. Given that women of color often experience both gender and race discrimination, the perspectives of women of color are included in the categories of both

women faculty and of faculty of color. The category of faculty of color includes the perspectives of both women and men.

Significantly, the study establishes that large numbers of female faculty and faculty of color experience a particularly challenging and sometimes hostile campus climate. The lack of accountability and the diffusion of responsibility throughout the university hinders the achievement of an equitable climate for all. Moreover, the absence of adequate data on matters ranging from salary and performance to workload prevents complete assessment of the disparate working conditions of faculty. Attention to data collection is the necessary first step in measuring and addressing problems of inequity.

The Summary Report proposes an ACTION AGENDA FOR A NEW MILLENNIUM that is grounded in the findings of the study. The Action Agenda is designed to address these problems and to transform the university into a DIVERSE COMMUNITY, a FAIR COMMUNITY, and a HOSPITABLE COMMUNITY for all.

The complete findings of the Millennium Project will be available in October 2001 in two forms: The Millennium Project Summary Report and The Millennium Project Report in Detail, both available on the web through <http://www.u.arizona.edu/~millen/index.html>.

#### **UA COLLEGE OF MEDICINE GENERATING RESPECT FOR ALL IN A CLIMATE OF EXCELLENCE (GRACE) PROJECT UPDATE**

*Carolyn E. Walden*

The GRACE Project was designed to investigate causes of disparities between women and men faculty in the College of Medicine (COM) in track assignment, promotion to higher ranks, and leadership positions. The Project was conducted by the Dean's Committee on Women Faculty, which was composed of men and women faculty from all COM departments. Phase I of the GRACE Project has been completed, in which the personnel database, an online survey of all faculty (n=198), and 54 ethnographic interviews were used to generate data on salary, rank, and other academic demographics, publication data, personal demographics, behaviors, attitudes and experiences that foster career development



and advancement. The data were adjusted for rank, time in rank, track, degree, medical specialties, leadership positions, peer-reviewed publications, and clinical revenues. The results show that women are less likely to receive rewards of the system like salary or research space; are underrepresented at higher ranks and on the tenure track; are interested in and capable of assuming leadership positions, but are rarely given the opportunity to lead; and that discrimination against women is common. Phase II of the GRACE project is underway and is directed at proposing solutions to the identified problems. The results of this project have been reported to and discussed with the University of Arizona leadership and have been covered in both local daily papers as well as several national venues. The GRACE Project has worked collaboratively with the Millennium Project, and serves as an example of a project that can be conducted in an individual college of the university.

#### **FAMILY CARE SUBCOMMITTEE**

*Darci A. Thompson, CISW*

The Family Care subcommittee met to review and update the TADA booklet. This work is still in process. Team members are exploring the feasibility of parallel revisions to the policy that will more closely "mimic" FML in that it would permit eligible faculty to request TADA when a parent, partner, or child has a serious health condition. Cathy Nicholson, Director of Employee Relations, has been very helpful to the team and states that the next step will require administrator review and approval.

Additionally, below please find a brief summary of 2000/2001 program development activities regarding UA Life & Work Connections' Child Care and Family Resources. We hope that it is helpful in describing the multitude of work/life offerings designed to meet the diverse needs of women faculty and the students they serve.

#### **Overview:**

UA Life & Work Connections' (LWC) Child Care and Family Resources is pleased to share with AWF that several child care and work/life action items have been successfully completed in support of the diverse needs of women faculty and the students they serve. They include:

- Successfully responding to the 13 recommendations of the Sick Child Program (SCP) Review Team and implementing several aggressive marketing strategies to enhance campus awareness of the SCP's availability and its work/life implications.
- Developing a specialized child care center database for the University community.
- Developing and revising a diverse range of child care and parenting resource materials, including regulatory refer-

ences, transportation and in-home care options and educational and accreditation resources.

- Program Coordinator is serving as a member of the City of Tucson's Mayor's Child Care Advisory Group.
- Presenting program and work/life information to various campus and external organizations, including the Faculty Senate, Association of Work/Life Professionals, College and University Work/Family Association and the Tucson Metropolitan Chamber of Commerce.

Please call 621-9870 or 621-2493 if you have questions, comments or suggestions about available dependent care and work/life services. UA Life & Work Connections wishes you a rewarding academic year!

#### **GRADUATE AND PROFESSIONAL STUDENTS SUBCOMMITTEE REPORT**

*Jeni Hart*

The Graduate and Professional Students Subcommittee officially started in the fall of 1998 with the intent to provide additional support to graduate students who are considering an academic career. The subcommittee has hosted several panels and has lobbied for changes in certain graduate student policies.

#### **TREASURER'S REPORT**

*Julie Luft*

During the 00-01 year, AWF generated \$2,560 and expended \$3,037. The shortfall of the organization was made up by a gracious donation from the Edna Church Estate, approximately \$11,000. The expenditures of the organization were for travel awards, the Regents' Luncheon, AWF special events, and mailings. From the Edna Church estate, \$10,000 will be placed in a fund that generates interest for the Edna Church Travel Grant Program. This will take affect next year.

To assist AWF in the future, a system that tracks expenditures and income has been established. This was used to propose a balanced budget for the 01-02 year. In addition, a treasurer's report will be submitted twice a year to the board (as stated in the revised by-laws), and a goal of establishing a \$1,000 reserve in the checking account has been agreed to by the board.



## AMF Board of Directors—BIOGRAPHIES

**Mona Hymel** is an Associate Professor at the Law school, and teaches Federal tax law and policy as well as Wills and Trusts. Her research centers on issues involving social/cultural problems and tax policy. She is involved in a number of projects concerning legal ethical issues both locally and nationally. She is interested in issues affecting families and children, which is one of the reasons she became involved in AWF. She served on the Family Care Issues Subcommittee and as Vice President for AWF last year.

*Mona Hymel, President, College of Law, 621-3838*

**Lindy A. Brigham** is an Assistant Research Professor in the Department of Plant Pathology in the College of Agriculture and Life Sciences. Her research interests include the interactions of plant roots and microbial communities in the soil. Practical applications of this research include improved agricultural crop health and bioremediation of contaminated soils. She is the President of the Association for Women in Science, Southern Arizona Chapter and is working on expanding career options for scientists in academia and industry. One of her goals in education is to develop inter-disciplinary programs for teachers to make science more understandable, relevant and compelling, to would-be scientists and non-scientists alike.

*Lindy Brigham, President-Elect, Plant Pathology, 626-8307*

**Valerie Reyna**, is the Director of the Informatics and Decision-Making Laboratory in the College of Medicine at the University of Arizona and is also Director of the Division of Learning, Technology, and Assessment of the Arizona Research Laboratories. She earned her bachelor's degree in three years from Clark University, graduating summa cum laude in 1976. She received her doctoral degree from Rockefeller University in 1981 in Psychology. She has held faculty appointments at the University of Texas and at Stanford University, and has published extensively on such topics as the psychology of reasoning and decision-making and false memories in children and adults. Dr. Reyna has received numerous awards and distinctions, including election to fellowship status in the American Association for the Advancement of Science, American Psychological Society, and the American Psychological Association. Election to fel-

lowship status in these associations is reserved for scientists of unusual distinction who have been judged to have made outstanding lifetime contributions to their fields. Dr. Reyna has also received awards for teaching, among these, selection as a University of Arizona Faculty Fellow. She has served in national, state, and local organizations, including current appointments to a National Institutes of Health study section, APA Dissertation Awards Committee, and the editorial boards of such journals as *Medical Decision Making* and *Child Development*. She has also held leadership positions in several organizations dedicated to equal opportunity for women and minorities, including the Arizona Association for Chicanos in Higher Education, and the Association of Women Faculty. Currently, she is Professor of Surgery and Medicine at University of Arizona's Health Sciences Center, and is conducting research on the psychology of medical judgment and decision-making.

*Valerie Reyna, Past -President, Informatics and Decision-Making Laboratory, 626-7377*

**Laurie Marnell** is a Research Associate in Carol Dieckmann's lab in the Department of Biochemistry. She has served in this position since she moved to Tucson 7 years ago from Albuquerque, NM. She received her Ph. D. in virology from the University of North Carolina-Chapel Hill in 1980. She has a grant from the Mountain States Affiliate of the American Heart Association to study mechanisms of fatty acid metabolism in baker's yeast. She is also President-elect of the Southern Arizona chapter of the Association for Women in Science and serves as a representative for the College of Science on the Appointed Professionals Council.

*Lorraine Marnell, Secretary, Biochemistry, 621-1418*

**Kari McBride** is an Assistant professor in Women's Studies with teaching and research interests in feminist theories and early modern literature and culture, particularly at intersections of gender and race. Former chair of the Equity Subcommittee of the UA Commission on the Status of Women and currently on the steering committee for the Millennium Project.

*Kari McBride, Treasurer/Membership, Women's Studies, 621-7340*

**Julie Luft** is an Associate Professor of Science Education in the Department of Teaching and Teacher Education. Her research interests are in science teacher development and multicultural science education, and she has



## BIOGRAPHIES—continued...

published her work in leading science education journals. Currently, she is the Associate Editor for the Journal of Research in Science Teaching, Director at Large of the Association for the Education of Teachers in Science, and the director of two grants that focus on science teacher education in Southern Arizona. While an academic at the university, AWF has provided her with guidance and insight into women's issues. As a board member, she hopes to give back to the organization that she has learned so much from.

**Julie Luft**, *Treasurer/Membership, Teaching and Teacher Education, 621-7821*

**Yvonne Reineke** is Acquiring Editor in Social and Environmental Sciences at the University of Arizona Press and Adjunct Senior Lecturer in Comparative Cultural and Literary Studies. Her research interests include landscape and identity in contemporary women's writing. Prior to being at the UA, she was on the faculty in American Studies at the University of Canterbury in Christchurch, New Zealand. Along with Pat Morris, she serves as the publicist for AWF's special events and lectures throughout the year.

**Yvonne Reineke**, *Newsletter/Website, The University of Arizona Press, 621-3186*

**Patricia Morris** is a member of the Science Engineering Team at the UA Libraries. She has served in this position for approximately 6 years, specializing in Life Sciences as the liaison to departments of Ecology and Evolutionary Biology, Molecular and Cellular Biology and the Neurobiology Div. of the AZ. Research Laboratories. She moved here from Ann Arbor, Michigan where she served as the branch head of the Natural Sciences Library at the University of Michigan for 3 years. She also worked as a Science Librarian at Virginia Polytechnic Institute and State University (VPI or Virginia Tech) for 5 1/2 years. She received her B.S. and Master of Library and Information Science (MLIS) from the University of Wisconsin-Milwaukee. She has presented at numerous national conferences in addition to an International conference in London. Her publications and research interests include learner centered libraries, usability testing of library web sites, actionable data and diversity issues in higher education.

**Pat Morris**, *Newsletter/Website, Science-Engineering Library, 621-6375*

**Jeni Hart** is a PhD Candidate in The Center for the

Study of Higher Education. Her research interests center on gender and academic work and her dissertation is titled, "Activism among Feminist Academics: Professionalized Activism and Prestige Networks." She has been on the AWF board since September, 1997.

**Jennifer Hart**, *Graduate and Professional Student Subcommittee, 626-8383*

**Naomi Miller**, is an Associate Professor in the Department of English, specializing in Renaissance and women's studies and children's literature. Her research publications have focused on Renaissance women writers, and on early modern women in care giving roles, while her creative projects include several picture-book manuscripts and a projected middle-grade novel. At the national level, she has served as Chair of the MLA Committee on the Status of Women in the Profession, and is currently the President of the Women's Caucus of the Modern Languages. At the U of A, her most exciting and rewarding committee work has included chairing the UA Child Care Steering Committee, which helped to establish the UA Office for Child Care and Family Resources, and starting the AWF Family Care Issues Committee, whose efforts were instrumental in encouraging the University to adopt a family care/modified duties policy for all employees, and which produced an AWF publication, Answers to Frequently Asked Questions About Family Care Policies at the University of Arizona, which is now being used as both a recruitment and retention tool. Finally, as a mother of four children, ranging in age from four to twelve, she is interested in promoting the development of innovative policies that improve the balance between personal and professional lives for all employees.

**Naomi Miller**, *Millennium Project Liaison, English, EDU 621-1836*

**Barbara A. Babcock** is Regents Professor of English and founding Director of the Program in Comparative Cultural and Literary Studies at the University of Arizona. She has also taught at the University of Texas and Brown University, where she was Director of the Pembroke Center for Teaching and Research on Women. Trained in both comparative literature and anthropology at the University of Chicago, Professor Babcock has published widely in folklore, symbolic anthropology, literary criticism and feminist studies. In addition to critical and feminist theory, her principle research interests



## BIOGRAPHIES—continued...

are modes of reflexivity and inversion, ethnoaesthetics and folk art, the work of women anthropologists in the Native American Southwest and the representation of Pueblo women. She has published extensively on these subjects amongst others in addition to being guest consultant or curator for exhibits at museums such as the Heard Museum. At present, her major projects in progress are: Stories Told in Clay, a study of Helen Corder's art and experience; Mudwomen and White-men, a collection of critical essays on Pueblo pottery and potters and the politics of representation; and In the Southwest, an edition of Elsie Clews Parsons' unpublished essays about her first years of Pueblo fieldwork.

*Barbara Babcock, Action Subcommittee, English, 626-3936*

**Chia-lin Pao Tao** is a Professor in East Asian Studies and an Adjunct in Women's Studies. She received her Ph.D. from Indiana University in 1971. Her research interests include Chinese women's history and history of modern China. She has served on several boards including the Western Conference of the Association of Asian Studies, 1992 & 1999-present and the editorial board for Research on Women in Modern Chinese History, 1992-present. She has also served as the President for The Historical Society for the Study of Twentieth-century in North America 1993-1994 in addition to serving as the Secretary for the Sister City Association of Tucson, 1999-present.

*Chia-lin Pao Tao, Minority Women's Concerns Subcommittee, East Asian Studies, 621-5480*

**Amy Williamson** is an Associate Professor with the Department of Spanish and Portuguese where she teaches courses on Golden Age Spanish literature with literary theory. She has published a book employing chaos theory to explore the humor of Cervantes's last work. Her current research focuses on Early modern women writing in Spanish though out Europe. She has served on the University Wide General Education Committee and has recently been elected to CAFT.

*Amy Williamsen, Liaison to the American Association of University Women (AAUW), Spanish and Portuguese, 621-3123*

**Toni Griego Jones** is Associate Professor in the Dept. of Teaching & Teacher Education and teaches courses in Educational Foundations and Bilingual Education. Her research interests include studying pre-service teachers' beliefs about second language learning and

research on Hispanic parents' contributions to their children's academic achievement. With her Ph. D. in Social & Multicultural Foundations of Education from the University of Colorado-Boulder, her writings are often used in the preparation of teachers for the student diversity found in public schools. She is an active member of the National Association for Bilingual Education (NABE), the American Association of Colleges for Teacher Education (AACTE), and Teachers of English to Speakers of Other Languages (TESOL). She is a founding member of the Women in the Deanship Study Group in AACTE and is currently serving as Program Chair for the Teacher Education section on teacher knowledge in ethnic/racial and linguistically diverse settings for the American Educational Research Association (AERA) and on the Editorial Board for the Journal of Literacy Research.

*Toni Griego Jones, Liaison to the Commission on the Status of Women, College of Education, 626-8062*

**Cynthia White** is an Associate Professor in the Department of Classics and Director of the Undergraduate Latin Program. Her research and publications include articles and a forthcoming book on ancient Greek and Roman wedding songs, Latin pedagogy, and a critical edition and translation of a medieval Latin bestiary. She is the chair of the Travel Grant Committee, a subcommittee of AWF. For information on AWF Travel Grants, consult the web page: <http://w3.arizona.edu/~awf/facultygrant.html> or get in touch with Cynthia at [ckwhite@u.arizona.edu](mailto:ckwhite@u.arizona.edu) or 626-8296.

*Cynthia White, Travel Grant Awards, Classics , 621-7271*

**Carolyn E. Walden** is the Director of the College of Medicine Research Office. She received her MS from the University of Washington in 1976. She is an active member of the UA College of Medicine's Women in Academic Medicine, the Southern Arizona Bioindustry Cluster, and the Arizona Bioindustry Cluster and is a reviewer for Metabolism. Her research interests include; cardiovascular disease and lipid metabolism, diabetes, and gender differences in disease risk and management. *Carolyn Walden, Women in Academic Medicine Ad Hoc Committee, College of Medicine Research Office, 626-4663*

**Association for Women Faculty  
University of Arizona, Tucson, AZ  
AWF Membership Form, 2001-2002**

Name: \_\_\_\_\_ Campus Address: \_\_\_\_\_  
Department: \_\_\_\_\_ PO Box: \_\_\_\_\_  
College: \_\_\_\_\_ Phone: \_\_\_\_\_  
Position Title: \_\_\_\_\_ E-Mail: \_\_\_\_\_

DUES:

\_\_\_\_ Sponsor (Department/College) **\$100**  
\_\_\_\_ Academic professional **\$25**  
\_\_\_\_ Graduate student or Postdoctoral associate **\$10**

ARE YOU:

\_\_\_\_ Tenure/Tenure-Eligible  
\_\_\_\_ Continuing/Continuing-Eligible  
\_\_\_\_ Year-to-Year

Would you be interested in serving on an AWF Subcommittee? \_\_\_\_ **Yes** \_\_\_\_ **No**

If **yes**, which Subcommittee? (Check all that apply)

\_\_\_\_ Action \_\_\_\_ Family Care Issues \_\_\_\_ Academic Professionals  
\_\_\_\_ Minority Womens' Concerns \_\_\_\_ Graduate Students

\_\_\_\_ **Lunch With the Arizona Board of Regents** **\$11**

Please choose one: \_\_\_\_ Chicken Sesame Salad \_\_\_\_ Vegetarian Salad

**TOTAL ENCLOSED:** \_\_\_\_\_

\*AWF cannot accept any payment from University accounts. To join, please fill out form and mail in with dues to our Treasurer/Membership Secretary, listed below. Please send registration form and your check (**payable to AWF**) to:

Kari McBride  
(AWF Treasurer/Membership Secretary)  
Women's Studies  
Communication 108  
PO Box 210025, Tucson, AZ 85721

